



STEWARD SPEAKERS

Walking in her purpose, **Mia Baird, MBA** is the Founder and CEO of Eminent Advising Solutions (EAS) & Eminent Advising Realty.

The Business Consulting & HR firm helps organizations take necessary steps toward having conversations that disrupt the status quo, develop measurable action to successfully ensure everyone can work every day in an organization that is culturally conscious, actively breaking down barriers, evolves into a space that removes bias that will disproportionately affect African Americans and other minorities from upward mobility in the workplace and in the entrepreneurial space. With a zealous dedication to each client, the EAS goal is to ALWAYS provide the highest degree of integrity, professionalism, knowledge, dignity, unparalleled service, and High-Caliber results!

Mia was conferred with her Master of Business Administration (MBA) from Indiana Wesleyan University (IWU), adding to a Bachelor of Science in Management and Associate of Science in Business Administration also from IWU. A graduate of the Inaugural (Indianapolis Cohort) Walker Legacy Business Accelerator for Ambitious Women. She is also a Human Resources Professional with more than 12 year's experience, a dual certification in Diversity and Inclusion from Cornell University and the University of South Florida. Other current active licenses she holds include IN Real Estate Broker and IN Certified Notary Public.

Coming from a family of servant leaders, Mia eagerly grabbed the baton. While flourishing in being hands-on in the community and surrounding areas. Volunteering in DEI initiatives and bringing awareness to some of her favored topics such as Education, Blacks in Tech, Venture Capital for Black Startups, Housing, and Urban Development. In her personal and professional life, there is a continuous alignment of advocating for the unheard, underserved, and overlooked. Mia's mission is engrossed in amplifying black and brown voices for the obtainment of equitable career advancement and entrepreneurial opportunities, pay, education and resources.



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In addition to being a serial entrepreneur Mia is committed and currently serves locally on the following:

- Board of Directors for Steward Speakers Inc.
- Board of Directors for the Diversity Roundtable of Central Indiana (DRTCI)
- Diversity & Inclusion committee of IndySHRM
- Legislative Affairs committee of IndySHRM